

SAFETY POLICY

Without exception, everyone is responsible for safety.

Christian Community Ministries, through its schools and early learning centres, specialises in providing Christ-centred education and is committed to providing a safe and healthy working environment for all persons involved in its operations.

It is the company's intention to strive for excellence in this area.

Our success depends on:

- Managers demonstrating leadership through promotion of a positive safety culture.
- Ensuring all workers recognise their responsibilities for the health and safety of themselves and each other.
As per Section 7 of the State Work Health & Safety Act (QLD 2011, NSW 2011, SA 2012), a 'worker' includes an employee, a contractor, a subcontractor or their employee or employee of a labour hire company, an outworker, an apprentice, a trainee, or a volunteer.
- Conducting operations in compliance with applicable WHS legislation, regulatory directives and other relevant requirements to which CCM subscribes.
- Implementing and maintaining a framework that proactively identifies and systematically manages risk.
- Establishing measurable objectives and targets to ensure continued improvement aimed to eliminate work related injury and illness.
- Monitoring and reporting of safety performance to ensure improvement of the management system.
- Providing education and training to enable all persons to carry out their work in such a way that prevents injury to themselves and to other persons.
- Encouraging workers to foster a commitment to health and safety principles through consultative processes.
- Encouraging the rehabilitation of injured employees.
- Promoting a culture where all workers are free to report errors and hazards.
- Recognition of innovative solutions that eliminate unsafe conditions and behaviour.

Christian Community Ministries places a high priority
on the health and safety of all persons
at our schools and early learning centres.



John Lyndon
Chief Executive Officer
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QUEENSLAND

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Dalby Christian College
Endeavour Christian College
Groves Christian College
Livingstone Christian College
Staines Memorial College
Warwick Christian College
Whitsunday Christian College

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The Lakes Christian College

SOUTH AUSTRALIA

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