

Senior Leadership – Selection Criteria

Leadership at Whitsunday Christian College follows two principles: servant leadership and leading by example. As such, the selection criteria for leadership positions generally fall under these two principles.

1. Nominees strive, to the best of their ability, to participate fully in the College's academic program.
2. Nominees strive, to the best of their ability, to participate fully in activities in the life of the College which may include cultural, sporting or spiritual activities
3. Nominees strive, to the best of their ability, to demonstrate a high level of leadership qualities that focus on the delivery of the College's expectations – e.g. Relating to others (peers, staff, parents); being considerate, encouraging and patient; demonstrating an appropriate standard of dress and conduct; consistently demonstrating punctuality and attendance at school and school events.
4. Nominees demonstrate integrity, care and Christian values.
5. Nominees actively support Christian ethos of the school
 - a. Should be able to articulate gospel and explain what it means to them personally or guide students in a direction to get the knowledge they require
6. Nominees have been involved in serving the school community at school events (e.g. Introducing speakers at Year 12 Speech Night, assisting at sport carnivals, ANZAC Day ceremonies and march, Whitsunday Reef Festival etc.)
7. Nominees demonstrate care and thoughtfulness to younger members of the school community and their enjoyment of and engagement in school.

Roles and Responsibilities

Students in leadership have many roles. The expectation for these roles are listed below. It is envisaged that Student leaders will be active in their role at Whitsunday Christian College. Failure to fulfil the required roles and responsibilities adequately or contravening the selection criteria will result in a revision of the student's leadership position and, in extreme or repetitive cases, the possibility of the student being required to step down from their leadership position. Being a leader is a privilege and responsibility, not a right.

College Captains

- Planning and leading Assembly
- Play an active role in the running and organisation of Chapel (e.g. Rosters, speaking, praying, music, games)
- Commit to be present and represent the College in school and community activities (e.g. ANZAC Day ceremonies and march, Whitsunday Reef Festival, sport carnivals)
- Be actively involved in promoting positive relationships with younger students and enhancing their engagement and enjoyment in school.
- Show initiative in approaching teachers in pursuit of their roles (e.g. Year 12 Coordinator/Head of Secondary)
- Actively assist in leading the Year 12 cohort (e.g. Fundraising, charity events, Spirit Week)
- Model an exemplary standard of uniform, punctuality and behaviour

House Captains

- Model an exemplary standard of uniform, punctuality and behaviour.
- Display exemplary sportsmanship qualities always.
- Be actively involved in promoting engagement in and enjoyment of sports in the College.
- Provide student leadership in all school sporting activities.
- Organise and run house meetings in the lead up to major carnivals.
- Promote participation, good sportsmanship and encouragement of others during major carnivals and other College sporting events.
- Be actively involved in the organisation and running of Thursday lunchtime House Games
- Show initiative in approaching teachers in pursuit of their roles (e.g. Sports Coordinator)
- Actively assist in leading the Year 12 cohort (e.g. Fundraising, charity events, Spirit Week)

Senior Leadership Selection Process

1. Interested students nominate for the position/s they wish to be considered for. (Friday, Term 4, Week 1)
2. Students participate in an interview with College Leaders. (Week 2)
3. Student nominations are confirmed at the Staff Meeting (Tuesday, Week 3)
4. Student nominees present a speech at the Secondary Assembly (Monday, Week 4)
5. All College staff members and Year 6 – Year 12 students are invited to vote online (throughout Week 5)
6. Voting points: Staff – 2 points, Year 10 – Year 12 2 points, Year 6 – Year 9 1 point
7. Student leaders are announced at a whole School Assembly (date to be confirmed)

*If there are no suitable candidates from the current Year 11 cohort, Year 10 students will be invited to nominate to fill the roles.

Primary Captains

Primary Captains will also have selection criteria and role description similar to Senior students. All Junior Phase students in Year 3 – Year 6 may vote, as well as all staff. Students can make speeches during Primary Assembly.

Primary Leadership – Selection Criteria

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1. Nominees strive, to the best of their ability, to participate fully in the College's academic program.
2. Nominees strive, to the best of their ability, to participate fully in activities in the life of the College which may include cultural, sporting or spiritual activities
3. Nominees strive, to the best of their ability, to demonstrate a high level of leadership qualities that focus on the delivery of the College's expectations – e.g. Relating to others (peers, staff, parents); being considerate, encouraging and patient; demonstrating an appropriate standard of dress and conduct; consistently demonstrating punctuality and attendance at school and school events.
4. Nominees demonstrate integrity, care and Christian values.
5. Nominees actively support Christian ethos of the school

6. Nominees have been involved in serving the school community at school events (e.g. ANZAC Day ceremonies and march, Whitsunday Reef Festival etc.)
7. Nominees demonstrate care and thoughtfulness to other students.

Roles and Responsibilities

Students in leadership have many roles. The expectation for these roles are listed below. It is envisaged that Student leaders will be active in their role at Whitsunday Christian College. Failure to fulfil the required roles and responsibilities adequately or contravening the selection criteria will result in a revision of the student's leadership position and, in extreme or repetitive cases, the possibility of the student being required to step down from their leadership position. Being a leader is a privilege and responsibility, not a right.

College Captains

- Planning and leading Assembly
- Commit to be present and represent the College in school and community activities (e.g. ANZAC Day ceremonies and march, Reef Festival and sport carnivals)
- Be actively involved in promoting positive relationships with younger students and enhancing their engagement and enjoyment in school.
- Model an exemplary standard of uniform, punctuality and behaviour
- Ensure their work standard is to the best of their ability.

Primary Leadership Selection Process

1. Interested students nominate for the position/s they wish to be considered for. (Friday, Term 4, Week 2)
2. Students participate in an interview with College Junior and Foundation Coordinators, Years 5 & 6 Teachers. (Week 2)
3. Student nominations are confirmed at the Staff Meeting (Tuesday, Week 3)
4. Student nominees present a speech at the Primary Assembly (Wednesday, Week 4)
5. All College staff members and Year 4-6 students are invited to vote.
6. Voting points: Year 4 students 1 vote each, Year 5 - Year 6 2 votes each and staff – 5 votes each.
7. Student leaders are announced at a whole School Assembly (date to be confirmed)